M. L. W. (Sem. III) (W.E.F. 2016) Examination
December - 2019
Training & Development in Human Resources

Time : **2½** Hours]   [Total Marks : **70**

Instruction : All Questions are compulsory.

1   Discuss about the meaning, definition, origin and   **10**
applications of computer.

OR

1   Give the meaning, definitions of training and models of   **10**
training.

2   Describe the evaluation of training programmes in detail.   **10**

OR

2   Discuss about the special uses of computer for human   **10**
resources development.

3   Discuss about the concept of training and development.   **10**

OR

3   Discuss about the training and technology in detail   **10**

4   Write Short notes : (any **five**)   **25**

   (1)   Discuss about the methods of training and development

   (2)   Discuss about design and developmental programmes

   (3)   Explain the management and supervisor

   (4)   Discuss about the employee entrepreneurs of Training
         and development

   (5)   Role playing - discuss

   (6)   Discuss about the strategy in training and development

   (7)   Discuss about computer literacy

5   Attempt the following Question : (any **five**)   **15**

    (1)   Define any four types of training

    (2)   Discuss about the conference method

    (3)   Why use competency based pay ?- Explain

    (4)   Describe Human Resource

    (5)   Correspondence study - Describe

    (6)   Components of computer - Explain

    (7)   Define competency based pay in practice

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